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Securities identification code: 9436

May 27, 2024

To our shareholders:

Takashi Suga Representative Director and President

Okinawa Cellular Telephone Company 1-2-1 Matsuyama, Naha City, Okinawa, Japan

NOTICE OF THE 33RD ANNUAL GENERAL SHAREHOLDERS' MEETING

We announce that the 33rd Annual General Shareholders' Meeting of Okinawa Cellular Telephone Company (the "Company") is to be held as described below.

When convening this General Shareholders' Meeting, the Company takes measures to provide information that constitutes the content of the Reference Documents for the General Shareholders' Meeting, etc. (matters for which measures for providing information in electronic format are to be taken) in electronic format, and posts this information on the following websites. Please access one of the websites using the relevant internet address shown below to review the information.

[Company's Website]

https://okinawa-cellular.jp/ir/status/ir stock meeting/ (in Japanese)

[Website for Materials for General Shareholder's Meeting]

https://d.sokai.jp/9436/teiji/ (in Japanese)

If you are unable to attend the meeting in person on the day of the meeting, you may exercise your voting rights in writing or via the internet. To do so, please review the Reference Documents for the General Shareholders' Meeting and then exercise your voting rights via the internet, etc. or in writing as indicated in the "Guidelines for Exercising Voting Rights" no later than 5:30 p.m., Wednesday, June 12, 2024 (Japan Standard Time).

Notice Concerning the Way the General Shareholders' Meeting is Run

- For shareholders attending this General Shareholders' Meeting in person, you are requested to be aware of your own health condition.
- Please note that since the number of seats at the venue is limited, we will guide you to the second venue, etc. if the seats at the original venue are full.
- Information on the way the meeting is run will be posted on the website below.

https://okinawa-cellular.jp/ir/status/ir stock meeting/ (in Japanese)

^{*} Please note that no gifts will be offered to the shareholders attending the meeting. Thank you for your understanding.

1. Date and Time: Thursday, June 13, 2024, at 10:00 a.m. (Japan Standard Time)

* Reception is scheduled to open at 9:00 a.m.

2. Venue: 2F Conference Room, Okinawa Cellular Building, 1-2-1 Matsuyama, Naha City,

Okinawa, Japan

3. Purposes

Items to be reported:

1. Business Report and Consolidated Financial Statements for the 33rd Term (from April 1, 2023, to March 31, 2024), as well as the results of the audit of the Consolidated Financial Statements by the Accounting Auditor and the Audit & Supervisory Board

2. Non-Consolidated Financial Statements for the 33rd Term (from April 1, 2023, to March 31, 2024)

Items to be resolved:

Proposal 1: Appropriation of surplus

Proposal 2: Partial changes to the Articles of Incorporation

Proposal 3: Election of nine (9) Directors

Proposal 4: Payment of bonuses to Directors

- Resolutions Concerning the Convocation

Please refer to the "Guidelines for Exercising Voting Rights."

- Matters Concerning Reference Documents for the General Shareholders' Meeting

These paper-based Notice of the Annual General Shareholders' Meeting and Reference Documents for the General Shareholders' Meeting will be delivered to shareholders who have not requested for delivery of paper-based documents.

We are sending paper-based documents including matters subject to measures for electronic provision to shareholders who have requested for delivery of paper-based documents. However, the following matters are not provided in the paper-based documents delivered to shareholders in accordance with the provisions of laws and regulations and Paragraph 2 of Article 16 of the Articles of Incorporation.

- (i) Business Report: "6. The Organization to Ensure Appropriate Operations" and "7. Summary of the Operational Status of the Organization to Ensure Appropriate Operations"
- (ii) Notes to the Consolidated Financial Statements
- (iii) Notes to the Non-Consolidated Financial Statements

Accordingly, the Business Report, Consolidated Financial Statements and Non-consolidated Financial Statements described on this document are part of the documents audited by the Accounting Auditor in preparing an accounting audit report and part of the documents audited by the Audit & Supervisory Board Members in preparing an audit report.

- Matters Concerning Revision of Matters Subject to Electronic Provision Measures

If revisions to the matters subject to electronic provision measures arise, a notice of the revisions and the details of the matters before and after the revisions will be posted on the aforementioned Company's website and the website for materials for the General Shareholders' Meeting.

Guidelines for Exercising Voting Rights

The right to vote at the General Shareholders' Meeting is an important right of all shareholders.

We would like to ask you to exercise your voting rights upon reviewing the Reference Documents for the General Shareholders' Meeting shown below.

You can exercise your voting rights in one of the following three ways.

To exercise voting rights in person at the General Shareholders' Meeting	Please indicate your approval or disapproval of the proposals on the voting form and submit it to the venue Reception of the General Shareholders' Meeting to be held at 10:00 a.m., Thursday, June 13, 2024 (Reception starts at 9:00 a.m. on the same day).
To exercise voting rights via the internet	Please follow the instructions on the screen and enter your approval or disapproval of the proposals no later than 5:30 p.m., Wednesday, June 12, 2024 (Japan Standard Time).
To exercise voting rights in writing (by mail)	Please indicate your approval or disapproval of the proposals on the voting form and return it by postal mail to reach us no later than 5:30 p.m., Wednesday, June 12, 2024 (Japan Standard Time).

Reference Documents for the General Shareholders' Meeting

Proposal 1: Appropriation of surplus

The Company proposes the appropriation of surplus as follows:

1. Matters related to year-end dividends

The Company regards the return of profits to its shareholders as a key management priority. The Company adopts the basic policy of ensuring the stable and continuous payment of dividends while maintaining financial soundness.

In order to express gratitude to its shareholders for their constant support, and with a view to business development aimed at improving future business results, the Company plans to pay a year-end dividend of 60 yen per common share.

(1) Type of dividend property

Cash

(2) Allocation of dividend property and total amount thereof

60 yen per common share of the Company

Total amount of dividends: 2,902,055,640 yen

(3) Effective date of distribution of dividends of surplus

June 14, 2024

2. Matters related to other appropriation of surplus

In order to carry out capital policies such as continual shareholder returns, the Company proposes to reverse part of the general reserve as follows:

(1) Item of surplus to be decreased and amount of decrease thereof

General reserve: 2,000,000,000 yen

(2) Item of surplus to be increased and amount of increase thereof

Retained earnings brought forward: 2,000,000,000 yen

Proposal 2: Partial changes to the Articles of Incorporation

The Company proposes to change its Articles of Incorporation as follows:

1. Reason for proposal

In order to clarify the content of its business and prepare for diversification of its business domains in pursuing expansion of the Group's business, the Company plans to add and revise provisions on business objectives in Article 2 (Purpose) of the current Articles of Incorporation.

2. Details of the changes

The details of the changes are as follows:

(Changes are underlined)

			(Changes are underlined)
	Current Articles of Incorporation		Proposed change
(Purpose)		(Purpose)	
Article 2	The purpose of the Company shall be to engage in the following businesses:	Article 2	The purpose of the Company shall be to engage in the following businesses:
	(1) - (3) (Omitted)		(1) - (3) (Unchanged)
	(4) Consulting business for telecommunications systems		(Deleted)
	<u>(5)</u> - <u>(6)</u> (Omitted)		(4) - (5) (Unchanged)
	(Moved from Item 20)		(6) Operation, maintenance, sale, and lease of submarine cables and associated facilities, as well as contracting for such work
	(Moved from Item 21)		(7) Business related to operation and lease of data centers
	(Newly established)		(8) Design, execution, and supervision of construction work for telecommunications facilities, civil engineering work, and construction work, as well as contracting for such work
	(Newly established)		(9) Consulting and system engineering for each of the foregoing items
	(Newly established)		(10) Services using telecommunications lines comprising agency services for administration and communication, intermediary and agency services for receiving orders or the like, interpretation, conference services, and document translation business
	<u>(7)</u> - <u>(10)</u> (Omitted)		(11) - (14) (Unchanged)
	(11) Advertisement agency business via the internet		(15) Advertisement business
	(12) - (16) (Omitted)		(16) - (20) (Unchanged)
	(Newly established)		(21) Personnel-dispatching business
	(Newly established)		(22) Planning, production, sale, and implementation of educational and learning support services related to early childhood education, home study, etc.

Current Articles of Incorporation	Proposed change
(Newly established)	(23) Management of schools, including tutoring schools and programming schools
(17) - (19) (Omitted)	(24) - (26) (Unchanged)
(20) - (21) (Omitted) (22) - (25) (Omitted)	(Moved to Items 6 and 7) (27) - (30) (Unchanged)

Proposal 3: Election of nine (9) Directors

The tenure of all nine (9) Directors will expire at the close of this General Shareholders' Meeting. Therefore, the Company proposes that nine (9) Directors, including three (3) new Directors, be elected.

The selection of the candidates for Directors were determined by the Board of Directors after deliberation and recommendation by the Nomination and Compensation Committee of which the majority of the members are Independent Outside Directors.

The candidates for Directors are as follows:

No.	Name		Gender	Outside Director	Independent Director	Position and responsibilities in the Company
1	Hiroki Kuniyoshi	[Reelection]	Male			Director, Managing Executive Officer, and General Manager of Corporate Division
2	Kunio Oroku	[Reelection]	Male	0	0	Director and Chairman of the Nomination and Compensation Committee
3	Hikaru Aharen	[Reelection]	Male	0	0	Director and Member of the Nomination and Compensation Committee
4	Hajime Oshiro	[Reelection]	Male	0	0	Director and Member of the Nomination and Compensation Committee
5	Takashi Tanaka	[Reelection]	Male			Director
6	Tomoko Nakayama	[Reelection]	Female			Director
7	Yasuaki Miyakura	[New election]	Male			Executive Officer and Vice President
8	Ikuo Marugome	[New election]	Male			Managing Executive Officer and Deputy General Manager of Engineering Division
9	Kyuji Uechi	[New election]	Male			Executive Officer and General Manager of Sales Management Division and Consumer Sales Division

No.	Name (Date of birth)		ummary, position and responsibilities in the Company nt concurrent positions outside the Company)	Number of the Company's shares owned
		June 1992	Joined the Company	
		Apr. 2014	Executive Officer, General Manager of Sales Planning Department and General Manager of Business Enhancement Department of the Company	
		Sept. 2017	Representative Director and President of OKINAWA CELLULAR AGRI & MARCHE CORPORATION	
		Apr. 2020	Executive Officer, Deputy General Manager of Sales Division, in charge of Consumer Business Department and Customer Service Department, and General Manager of Business Enhancement Department of the Company	
	Hiroki Kuniyoshi (December 20, 1963) [Reelection]	Oct. 2020	Executive Officer, Deputy General Manager of Sales Division, in charge of Consumer Business Department, Direct Sales Department and Customer Service Department, and General Manager of Business Enhancement Department of the Company	3,500
1		June 2021	Director, General Manager of Sales Division, Business Enhancement Department, and Project Promotion Department of the Company	
		Feb. 2022	Director and General Manager of Sales Division and Solution Sales Department of the Company	
		Apr. 2023	Director and General Manager of Sales Management Division and Consumer Sales Division of the Company	
		June 2023	Director, Executive Officer, and General Manager of Sales Management Division and Consumer Sales Division of the Company	
		Apr. 2024	Director, Managing Executive Officer, and General Manager of Corporate Division of the Company (present position)	

Reason for nominating the candidate for Director

Hiroki Kuniyoshi plays a central role in the Company's new business activities by planning and promoting various new businesses. As the officer in charge of sales division, he has developed and implemented sales strategies in response to changes in the business environment. In addition, he has knowledge of general management from his experience as the Representative Director and President of a Group company. Based on his experience and insight, the Company judges that he can be expected to continue to play a leading role in improving corporate value and further strengthening the governance system of the Company and all Group companies. Therefore, the Company has again nominated him for the position of Director.

No.	Name (Date of birth)		Company	Number of the Company's	
	(Date of offili)	May 1982 President of Ryukyu Broadcasting Corporation June 1991 Director of the Company (present position) June 1997 Chairman of Ryukyu Broadcasting Corporation June 1999 Outside Director of The Okinawa Electric Power Company June 2011 Representative Director and Senior Advisor of Ryukyu Broadcasting Corporation June 2017 Director and Senior Advisor of Ryukyu Broadcasting Corporation June 2020 Senior Advisor of Ryukyu Broadcasting Corporation (present position) June 2020 Senior Advisor of Ryukyu Broadcasting Corporation (present position) June 2020 Senior Advisor of Ryukyu Broadcasting Corporation (present position) June 2020 Senior Advisor of Ryukyu Broadcasting Corporation (present position) June 2020 Senior Advisor of Ryukyu Broadcasting Corporation (present position) June 2020 Senior Advisor of Ryukyu Broadcasting Corporation (present position) June 2020 Senior Advisor of Ryukyu Broadcasting Corporation of Outside Dite to be involved in the selection of candidates for the Company's or and other matters from an objective and neutral standpoint.		shares owned	
		May 1982			
		June 1991	Director of the Company (present position)		
	Kunio Oroku (September 20, 1935)	June 1997			
	[Reelection]	June 1999		3,200	
	Independent Director	June 2011	Representative Director and Senior Advisor of Ryukyu Broadcasting Corporation		
	Outside Director	June 2017			
2		June 2020			
	based companies. The Company expects that he will leverage his experience and insight in decision-making about the Company's business activities and contribute to the sustainable growth of the Company as an Out Director. Therefore, the Company has again nominated him for the position of Outside Director. If the elect of Kunio Oroku is approved, the Company also expects him to serve as the Chairman of the Nomination an Compensation Committee to be involved in the selection of candidates for the Company's Directors, decision remuneration for Directors and other matters from an objective and neutral standpoint. Special interests				
	transactions between the corpo	oration and the	Company are routine and account for less than 1		
		Apr. 1994	Certified as an attorney in the Okinawa Bar Association		
	***	Mar. 2000	Director of the Hikari Law Office (current Hikari Law Office, LPC) (present position)		
	Hikaru Aharen (August 26, 1964)	June 2011	Outside Audit & Supervisory Board Member of The Okinawa Electric Power Company		
	[Reelection]	Apr. 2015	Chairman of the Okinawa Bar Association	2,400	
	Independent Director	Apr. 2015		2,400	
	Outside Director	July 2017	Member of the Okinawa Prefectural Public Safety Commission (present position)		
3		Dec. 2017	Chairman of the Okinawa Prefectural Public Safety Commission		
		June 2019	Director of the Company (present position)		
	Hikaru Aharen has abundant e knowledge of corporate law. A an Outside Director of the Cor enhancement of the Company appropriately supervising the Therefore, the Company has a Hajime Oshiro is approved, th Compensation Committee to b	xperience and although he has appany, the Core is corporate varies execution of bugain nominates are Company also in tolved in the corporate i	considerable insight as an attorney, along with a san attorney along with a san attorney along with a san attorney.	mpany except as the sustainable e Company and ole insight. Election of the mation and	
	There are no special interests b	between the Co	ompany and Hikaru Aharen.		

No.	Name (Date of birth)		cummary, position and responsibilities in the Company	Number of the Company's
	, ,	Apr. 1994	nt concurrent positions outside the Company) Professor of the Faculty of Law and Letters of University of the Ryukyus	shares owned
		Apr. 2004	Head of the Research Center for the Asia Pacific Islands of University of the Ryukyus	
	Hajime Oshiro (June 23, 1951)	June 2008	Vice President of University of the Ryukyus	
	(June 23, 1931)	Apr. 2013	President of University of the Ryukyus	
	[Reelection]	Apr. 2019	Professor Emeritus of University of the Ryukyus (present position)	800
	Independent Director Outside Director		Special Advisor to the President of University of the Ryukyus (present position)	
4	Outside Director	June 2019	Outside Audit & Supervisory Board Member of The Bank of Okinawa, Ltd. (present position)	
		June 2020	Director of the Company (present position)	
	of Hajime Oshiro is approved Compensation Committee to	the Company be involved in and other mat	cominated him for the position of Outside Director also expects him to serve as a member of the Northe selection of candidates for the Company's Director from an objective and neutral standpoint. Ompany and Hajime Oshiro.	mination and
		June 2007	Managing Executive Officer and Director of KDDI CORPORATION	
	Takashi Tanaka	June 2010	Senior Managing Executive Officer and Representative Director of KDDI CORPORATION	
	(February 26, 1957)	Dec. 2010	President and Representative Director of KDDI CORPORATION	_
5	[Reelection]	Apr. 2018	Chairman and Representative Director of KDDI CORPORATION (present position)	
J		June 2018	Director of the Company (present position)	
		June 2021	Outside Director of Astellas Pharma Inc. (present position)	
	Director, and contributed to it CORPORATION and believe	Fanaka led the secorporate values that he will use the Company's	parent company, KDDI CORPORATION, as its R ue. The Company recognizes his achievements we see the abundant experience and outstanding insights business activities. Therefore, the Company has	ith KDDI ht he has gained

No.	Name (Date of birth)		ummary, position and responsibilities in the Company nt concurrent positions outside the Company)	Number of the Company's shares owned
		Apr. 2015	General Manager of Consumer Business Planning Division of Consumer Business Sector of KDDI CORPORATION	
		Apr. 2018	Deputy General Manager of Consumer Business Planning Division and Corporate Strategy Planning Division of KDDI CORPORATION	
	Tomoko Nakayama (May 9, 1968)	Apr. 2020	Executive Officer, Deputy General Manager of Personal Business Planning Division of Personal Business Sector and Corporate Strategy Planning Division of KDDI CORPORATION	_
6	[Reelection]	Apr. 2022	Executive Officer, General Manager of Personal Business Planning Division of Personal Business Sector and Deputy General Manager of Technology Sector of KDDI CORPORATION	
		June 2022	Director of the Company (present position)	
		Apr. 2024	Executive Officer, Deputy General Manager of Core Technology Sector, and Deputy Executive Director of Personal Business Sector of KDDI CORPORATION (present position)	

Tomoko Nakayama has extensive experience in the business, corporate strategy, and technology divisions at the parent company, KDDI CORPORATION, as well as insight required for stable operation and enhancement of the communications business. The Company wishes to leverage her experience and outstanding insight in its businesses for decision-making about the Company's business activities. Therefore, the Company has again nominated her for the position of Director.

No.	Name (Date of birth)		ummary, position and responsibilities in the Company at concurrent positions outside the Company)	Number of the Company's shares owned
		Apr. 1990	Joined IDO Corporation (now KDDI CORPORATION)	
		Apr. 2009	General Manager of Consumer Sales Planning Department of Consumer Sales Planning Division of KDDI CORPORATION	
		Apr. 2013	Deputy General Manager of Consumer Sales Division of Consumer Business Sector of KDDI CORPORATION	
	Yasuaki Miyakura (July 10, 1962)	Apr. 2016	Administrative Officer and General Manager of Customer Service Division of Products & Customer Service Sector of KDDI CORPORATION	1,200
7	[New election]	Oct. 2018	Administrative Officer of KDDI CORPORATION Representative Director and President of CHUBU TELECOMMUNICATIONS CO., INC	
		Apr. 2019	Executive Officer of KDDI CORPORATION Representative Director and President of CHUBU TELECOMMUNICATIONS CO., INC	
		Apr. 2023	Special Advisor to the Company	
		June 2023	Executive Officer and Vice President of the Company (present position)	
	Reason for nominating the can			
			and broad insight in the consumer business divisi . Since assuming the position of Executive Office	
			he determination and implementation of corporate	
	and business strategies, which	has led to busi	ness growth for the entire Group. Based on his e	xperience and
	insight, the Company judges the Therefore, the Company has n		e further development of the Company and the er	ntire Group.
<u></u>	Therefore, the Company has h	ommateu mili	ior the position of Director.	

No.	Name	Career s	ummary, position and responsibilities in the Company	Number of the Company's
110.	(Date of birth)	(significa	nt concurrent positions outside the Company)	shares owned
		Apr. 1984	Joined Kokusai Denshin Denwa Co., Ltd. (now KDDI CORPORATION)	
		Apr. 2014	Head of Network Operation Center, Operation Division of Technology Sector of KDDI CORPORATION	
		Apr. 2016	Deputy General Manager of Operation Division of Technology Sector of KDDI CORPORATION	
		Apr. 2018	Administrative Officer in charge of Global Consumer Business Sector of KDDI CORPORATION Executive Advisor to CEO of KDDI Summit Global Myanmar Co., Ltd.	
	Ikuo Marugome (November 26, 1963) [New election]	Apr. 2019	Administrative Officer in charge of Global Consumer Business Sector of KDDI CORPORATION CTO of KDDI Summit Global Myanmar Co., Ltd.	
8	[rew election]	Oct. 2021	Administrative Officer and Deputy General Manager of Network Technical Development Division of Technology Sector of KDDI CORPORATION	
		Apr. 2023	Managing Executive Officer and Deputy General Manager of Engineering Division of the Company Senior Managing Executive Officer of OTNet Company, Incorporated	
		June 2023	Managing Executive Officer and Deputy General Manager of Engineering Division of the Company Senior Managing Director of OTNet Company, Incorporated (present position)	

Ikuo Marugome has extensive experience in all areas of technology, including network construction and operation, which is the foundation of the communications business, as well as in the careful implementation of various other operations related to technology. His knowledge is crucial for the secure management and sophistication of the communications business. Therefore, the Company judges that he can be expected to drive further development of the Company and the entire Group and has nominated him for the position of Director.

No.	Name (Date of birth)		ummary, position and responsibilities in the Company nt concurrent positions outside the Company)	Number of the Company's shares owned	
		Apr. 1990	Joined Kokusai Denshin Denwa Co., Ltd. (now KDDI CORPORATION)		
		July 1999	Director and General Manager of Corporate Management Planning Office of Prism communications INC (now KDDI Korea Corporation)		
		Oct. 2012	General Manager of Sales Planning Department of the Company		
		Apr. 2014	General Manager of Consumer Business Department of the Company		
0	Kyuji Uechi (January 2, 1966) [New election]	Aug. 2016	Administrative Officer and General Manager of Sales Planning Department of the Company Representative Director and President of UQ mobile Okinawa Corporation (now the Company)	2,200	
9		Apr. 2018	Executive Officer and General Manager of Sales Planning Department of the Company		
		Oct. 2019	Executive Officer and Deputy General Manager of Sales Division of the Company		
		Apr. 2023	Executive Officer and General Manager of Solution Sales Division of the Company		
		Apr. 2024	Executive Officer and General Manager of Sales Management Division and Consumer Sales Division of the Company (present position)		
	has knowledge of general m Group company. Based on h	xperience and in anagement from is experience an	ector sight in consumer and solution business divisions his experience as the Representative Director and d insight, the Company judges that he can drive f Group. Therefore, the Company has nominated h	d President of a urther	

Notes: 1. The following candidates for Director have special interests in the Company:

Takashi Tanaka and Tomoko Nakayama: Both candidates serve the parent company, KDDI CORPORATION, as Chairman and Representative Director, and Executive Officer, Deputy General Manager of Core Technology Sector, and Deputy Executive Director of Personal Business Sector, respectively. The Company's relationship with KDDI CORPORATION is specified in "1. Items concerning the Status of the Corporate Group (9) Important Information on Parent Company and Subsidiaries" in the Business Report.

There are no special interests between the Company and the other candidates.

- 2. Kunio Oroku, Hikaru Aharen and Hajime Oshiro are candidates for Outside Director.
- 3. The Company has registered Kunio Oroku, Hikaru Aharen, and Hajime Oshiro as Independent Directors in accordance with the regulations of the Tokyo Stock Exchange, Inc. In the event that their reelection is approved, the Company plans to continue to appoint Kunio Oroku, Hikaru Aharen, and Hajime Oshiro as Independent Directors.
- 4. In the last ten years, Takashi Tanaka, Tomoko Nakayama, Yasuaki Miyakura, and Ikuo Marugome have served in executive positions for the parent company, KDDI CORPORATION. Their positions and responsibilities are indicated in their career summaries.
- 5. In the last ten years, Yasuaki Miyakura has served as Representative Director and President of CHUBU TELECOMMUNICATIONS CO., INC, which is a subsidiary of the Company's parent company, KDDI CORPORATION.
- 6. Pursuant to the provisions of Article 427, Paragraph 1 of the Companies Act, the Company has entered into limited liability agreements with Kunio Oroku, Hikaru Aharen, Hajime Oshiro, Takashi Tanaka, and Tomoko Nakayama to limit their liabilities for damages as prescribed in Article 423, Paragraph 1 of the said Act. The maximum amount of liability limitation under said agreements is as stipulated by laws and regulations. The Company plans to continue the agreements with each Director in the event that their reelection is approved.
- 7. KDDI CORPORATION, the parent of the Company, has entered into a Directors and Officers Liability Insurance (D&O Insurance) Contract with an insurance company, with the Directors and other officers of KDDI CORPORATION and its group companies as insured persons, under which the Company bears the amount

- equivalent to the insurance premiums for the Directors and other officers of the Company. If each candidate for Director is elected and assumes office as a Director at this General Shareholders' Meeting, they will be insured under the said Directors and Officers Liability Insurance (D&O Insurance) Contract.
- 8. As of the close of this General Shareholders' Meeting, Kunio Oroku, Hikaru Aharen, and Hajime Oshiro will have served as an Outside Director of the Company for thirty-three (33), five (5), and four (4) years, respectively.
- 9. "Number of the Company's shares owned" indicates the number of shares held by each candidate for Director as of the end of the current fiscal term under review (March 31, 2024).

(Reference) Expertise and experience of Directors and Audit & Supervisory Board Members (skill matrix)

If Proposal 3 is approved as originally proposed at this General Shareholders' Meeting, the composition of the Directors and Audit & Supervisory Board Members and their respective main skills, experience, and knowledge will be as follows:

				Expertise and	nd experience, etc.		
Name	Position	Management/ Management strategy	Communica- tion/Tech- nology	Sales/ Marketing	Corporate Governance	HR development/ Diversity	DX/ New business
Hiroki Kuniyoshi	Director	•		•	•		•
Kunio Oroku	Director (Outside)	•		•			
Hikaru Aharen	Director (Outside)	•			•		
Hajime Oshiro	Director (Outside)	•			•		
Takashi Tanaka	Director	•	•		•	•	•
Tomoko Nakayama	Director	•	•	•		•	•
Yasuaki Miyakura	Director	•		•			•
Ikuo Marugome	Director	•	•				•
Kyuji Uechi	Director	•		•			•
Haruhiko Masuda	Audit & Supervisory Board Member	•			•		•
Masatoshi Asato	Audit & Supervisory Board Member (Outside)	•			•		
Yoshio Kadekaru	Audit & Supervisory Board Member (Outside)	•			•		
Miki Fuchibe	Audit & Supervisory Board Member (Outside)	•			•	•	

^{*} The above list highlights fields where the Officers' skills are especially expected but does not represent all the expertise, experience, etc., possessed by each officer.

[Definitions of skills and reasons for the adoption]

Management/ Management strategy	A wide range of knowledge and experience regarding overall management strategies required to establish and implement medium- to long-term management and growth strategies in line with the Company's management philosophy and to supervise the effectiveness of these strategies.
Communication/ Technology	Expertise, including knowledge of cutting-edge technologies, required for the construction, secure operation, and sophistication of a network that serves as the foundation of the communications business as the Company's main business and for the achievement of technology innovation and carbon neutrality, among others.
Sales/Marketing	Knowledge and experience in marketing and sales required to provide optimal products and services as well as added value to all customers and establish and implement marketing strategies for new customers.
Corporate governance	Extensive experience and expertise in overall risk management and corporate governance required to establish an appropriate governance structure, which will serve as the foundation of the Company's continuous business expansion and increase the effectiveness of supervising the entire Group's management.
HR development/ Diversity	Knowledge and experience in human resources, education, and promoting women's participation required to establish and implement strategies regarding human resources diversification, personnel training and HR development/diversity, which are important factors to promote management sustainably in line with the Company's management philosophy and to supervise these initiatives.
DX/New business	Expertise and experience required to explore new businesses for the expansion of growth domains centered on the communication business; establish and implement DX-related strategies; and promote innovation.

Proposal 4: Payment of bonuses to Directors

Taking into consideration the business performance of the Company for the current fiscal year, the Company proposes to pay bonuses to Directors excluding Outside Directors totaling 25 million yen to four (4) incumbents as of the end of the current fiscal year. The Company proposes that the amounts paid to each Director be left to the discretion of the Board of Directors.

In addition, the amounts paid to each Director have been calculated based on the "(v) Policy Regarding Determining the Details of Remuneration, etc. for Officers, c. Policy for Determining the Details of Remuneration, etc. for Individual Directors," which is stated in the Business Report (Japanese only).

The total amount of bonuses for Directors in this proposal has been determined by the Board of Directors after comprehensive consideration of the Company's performance and other factors, and after deliberations and recommendations by the Nomination and Compensation Committee of which the majority of the members are Independent Outside Directors. Therefore, the Company judges the amount to be appropriate.