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Securities Code: 2908

June 5, 2024

To our shareholders:

Masakazu Fukui,
Representative Director, President and
CEO
FUJICCO Co., Ltd.
6-13-4 Minatojima-Nakamachi, Chuo-
Ku, Kobe

Notice of the 64th Annual General Meeting of Shareholders

You are hereby notified that the 64th Annual General Meeting of Shareholders of FUJICCO Co., Ltd. (the “Company”) will be held as described below.

When convening the Meeting, the Company takes measures for providing information that constitutes the content of reference documents for the general meeting of shareholders, etc. (matters for which measures for providing information in electronic format are to be taken) in electronic format, and posts this information on the Company’s website. Please access the Company’s website by using the Internet address shown below to review the information.

The Company’s website:

<https://www.fujicco.co.jp/corp/ir/library/generalmeeting.html> (in Japanese)

Matters for which measures for providing information in electronic format are to be taken are posted on the Company’s website above and also the following website. Please access these to review the information.

Website for informational materials for the general meeting of shareholders:

<https://d.sokai.jp/2908/teiji/> (in Japanese)

If you are unable to attend the meeting, you may exercise your voting rights via the Internet, etc. or in writing, so please review the Reference Documents for General Meeting of Shareholders included in this notice and exercise your voting rights no later than 06:00 p.m. on Tuesday, June 25, 2024 (JST).

1. Date and Time: Wednesday, June 26, 2024, at 10:00 a.m. (JST) (reception opens at 9:00 a.m.)

2. Venue: FF Hall, 2F, the Company
6-13-4 Minatojima-Nakamachi, Chuo-Ku, Kobe

3. Purpose of the Meeting

Matters to be reported:

1. The business report, the consolidated financial statements and the results of the audit of the consolidated financial statements by Financial Auditor and the Audit and Supervisory Committee for the 64th fiscal year (from April 1, 2023 to March 31, 2024)
2. The non-consolidated financial statements for the 64th fiscal year (from April 1, 2023 to March 31, 2024)

Matters to be resolved:

- Proposal No. 1** Partial Amendments to the Articles of Incorporation
- Proposal No. 2** Election of Six Directors (Excluding Directors Who Are Audit and Supervisory Committee Members)
- Proposal No. 3** Election of Three Directors Who Are Audit and Supervisory Committee Members
- Proposal No. 4** Election of One Substitute Director Who Is An Audit and Supervisory Committee Member

Reference Documents for General Meeting of Shareholders

Proposals and Reference Information

Proposal No. 1 Partial Amendments to the Articles of Incorporation

1. Reasons for amendments

- (1) To prepare for future diversification of the business, the Company proposes to add business purposes to Article 2 (Purpose) of the current Articles of Incorporation.
- (2) The Company proposes to amend Article 29 of the current Articles of Incorporation (Minutes of Meetings of the Board of Directors) to enable the preparation of minutes of meetings of the Board of Directors using electromagnetic records.
- (3) In accordance with the “Guidelines for Corporate Takeovers” announced by the Ministry of Economy, Trade and Industry on August 31, 2023, in order to change the name of the takeover defense measures currently introduced by the Company to “takeover response policies,” to match the actual situation the Company proposes to change the words “takeover defense” and “takeover defense measures” in Chapter 8 and Article 47 (Takeover Defense) of the current Articles of Incorporation to “takeover response” and “takeover response policies” respectively.
- (4) The Company also proposes to make other necessary changes, such as correction of errors.

2. Details of amendments

The details of the amendments are as follows:

(Underline indicates amendments)

Current Articles of Incorporation	Proposed Amendments
<p>Article 2 (Purpose) The purpose of the Company shall be to engage in the following business activities: (1) to (9) (Omitted) (Newly established) (10) to (19) (Omitted)</p> <p>Article 29 (Minutes of Meetings of the Board of Directors) The summary of proceedings and results of the meetings of the Board of Directors and other matters stipulated by laws and regulations shall be entered or recorded in the minutes, and the directors present at the meeting shall affix their names and seals thereto.</p> <p style="text-align: center;">Chapter 8 <u>Takeover Defense</u></p> <p>Article 47 (<u>Takeover Defense</u>) 1. The general meeting of shareholders of the Company may, pursuant to a proposal by the Board of Directors, pass a resolution concerning the introduction, continuation, or modification of <u>takeover defense measures</u> (those stipulating the provision of information, consideration, and requirements for countermeasures with respect to a large-scale purchases of shares issued by the Company; the same shall apply hereinafter in this Article). 2. The general meeting of shareholders of the Company may pass a resolution concerning the abolition of the <u>takeover defense measures</u> resolved in the preceding paragraph.</p>	<p>Article 2 (Purpose) The purpose of the Company shall be to engage in the following business activities: (1) to (9) (Unchanged) <u>(10) Fishery and aquaculture</u> (11) to (20) (Unchanged)</p> <p>Article 29 (Minutes of Meetings of the Board of Directors) The summary of proceedings and results of the meetings of the Board of Directors and other matters stipulated by laws and regulations shall be entered or recorded in the minutes, and the directors present at the meeting shall affix their <u>signatures or names and seals, or their electronic signatures</u> thereto.</p> <p style="text-align: center;">Chapter 8 <u>Takeover Response</u></p> <p>Article 47 (<u>Takeover Response</u>) 1. The general meeting of shareholders of the Company may, pursuant to a proposal by the Board of Directors, pass a resolution concerning the introduction, continuation, or modification of <u>takeover response policies</u> (those stipulating the provision of information, consideration, and requirements for countermeasures with respect to a large-scale purchases of shares issued by the Company; the same shall apply hereinafter in this Article). 2. The general meeting of shareholders of the Company may pass a resolution concerning the abolition of the <u>takeover response policies</u> resolved in the preceding paragraph.</p>

Current Articles of Incorporation	Proposed Amendments
<p>3. The resolutions set forth in the preceding paragraphs shall be passed by a resolution as provided in Article 309, paragraph (1) of the Companies Act (a resolution passed by a majority of the votes of the shareholders present at the meeting where the shareholders holding a majority of the votes of the shareholders who are entitled to vote are present), without applying <u>Article 17</u>, paragraph (1) of the Articles of Incorporation.</p> <p>4. The Company may, whenever the Board of Directors deems it necessary, abolish <u>takeover defense measures</u> by a resolution of the Board of Directors as provided in <u>Article 27</u> of the Articles of Incorporation.</p> <p>5. The effective period of the <u>takeover defense measures</u> shall expire at the conclusion of the ordinary general meeting of shareholders relating to the last fiscal year terminating within three (3) years after the resolution set forth in paragraph (1) of this Article.</p>	<p>3. The resolutions set forth in the preceding paragraphs shall be passed by a resolution as provided in Article 309, paragraph (1) of the Companies Act (a resolution passed by a majority of the votes of the shareholders present at the meeting where the shareholders holding a majority of the votes of the shareholders who are entitled to vote are present), without applying <u>Article 16</u>, paragraph (1) of the Articles of Incorporation.</p> <p>4. The Company may, whenever the Board of Directors deems it necessary, abolish <u>takeover response policies</u> by a resolution of the Board of Directors as provided in <u>Article 26</u> of the Articles of Incorporation.</p> <p>5. The effective period of the <u>takeover response policies</u> shall expire at the conclusion of the ordinary general meeting of shareholders relating to the last fiscal year terminating within three (3) years after the resolution set forth in paragraph (1) of this Article.</p>

Proposal No. 2 Election of Six Directors (Excluding Directors Who Are Audit and Supervisory Committee Members)

At the conclusion of this meeting, the term of office for all six Directors (excluding Directors who are Audit and Supervisory Committee Members) will expire. Accordingly, the Company proposes the election of six Directors (excluding Directors who are Audit and Supervisory Committee Members).

The candidates for Director (excluding Directors who are Audit and Supervisory Committee Members) are as follows:

Candidate no.	Name	Attributes	Position	Attendance at Board of Directors meetings:
1	Masakazu Fukui 61 years old	Reelection	Representative Director, President and CEO	100% (13/13)
2	Yoshitaka Ishida 63 years old	Reelection	Director and Senior Managing Executive Officer	100% (13/13)
3	Kazuyuki Arata 60 years old	Reelection	Director and Senior Executive Officer	100% (13/13)
4	Hiromi Terajima 59 years old	Reelection	Director and Senior Executive Officer	100% (13/13)
5	Akira Oze 77 years old	Reelection Outside Independent	Outside Director	100% (13/13)
6	Junko Ikeda 73 years old	Reelection Outside Independent	Outside Director	100% (13/13)

Reelection Candidate for Director to be reelected

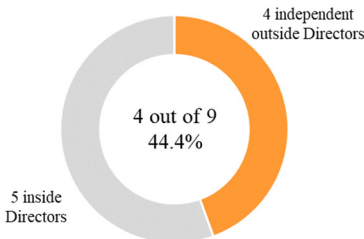
Outside Candidate for outside Director

Independent Independent officer

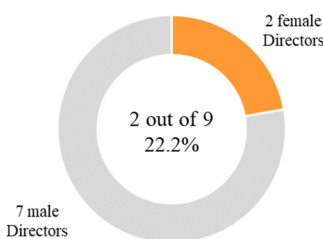
(Reference) Composition of the Board of Directors

If Proposals No. 2 and No. 3 are approved as proposed, the composition of the Board of Directors will be as described below.

Ratio of independent outside Directors



Ratio of female Directors



Candidate no.	Name (Date of birth)	Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company	Number of the Company's common shares owned
1	<p>Masakazu Fukui (September 11, 1962) 61 years old</p> <p><u>Reelection</u></p> <p>Attendance at Board of Directors meetings: 100% (13/13)</p> <p>Number of years in office as a Director: 28 years</p>	<p>Apr. 1995 Joined the Company</p> <p>June 1996 Director</p> <p>June 2000 Managing Director</p> <p>June 2002 Senior Managing Director</p> <p>June 2004 Representative Director and President (CEO)</p> <p>June 2021 Representative Director, President and CEO (current position)</p>	871,863
	<p>Reasons for nomination as candidate for Director</p> <p>Masakazu Fukui has served as Representative Director and President (CEO) of the Company since June 2004, and has demonstrated strong leadership aimed at improving corporate value. The Company therefore judges that he is an appropriate person for promoting global business management of the Group aimed at improving sustainable corporate value, and accordingly proposes his reelection as a Director.</p>		
2	<p>Yoshitaka Ishida (December 4, 1960) 63 years old</p> <p><u>Reelection</u></p> <p>Attendance at Board of Directors meetings: 100% (13/13)</p> <p>Number of years in office as a Director: 17 years</p>	<p>Apr. 1983 Joined the Company</p> <p>June 2007 Director</p> <p>June 2017 Managing Director</p> <p>Apr. 2021 Director and Senior Managing Executive Officer (current position)</p>	7,100
	<p>Reasons for nomination as candidate for Director</p> <p>Yoshitaka Ishida has served in important roles in the sales division and in the development division and the corporate planning division. The Company therefore judges that he is capable of demonstrating his extensive experience in corporate management and abilities in the Group's management, and accordingly proposes his reelection as a Director.</p>		

Candidate no.	Name (Date of birth)	Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company	Number of the Company's common shares owned
3	<p>Kazuyuki Arata (March 2, 1964) 60 years old</p> <p><u>Reelection</u></p> <p>Attendance at Board of Directors meetings: 100% (13/13)</p> <p>Number of years in office as a Director: 6 years</p>	<p>Apr. 1986 Joined the Company</p> <p>Apr. 2015 Executive Officer</p> <p>Apr. 2017 Senior Executive Officer</p> <p>June 2018 Director</p> <p>Apr. 2021 Director and Senior Executive Officer (current position)</p> <p>Mar. 2022 Senior General Manager of Production Division (current position)</p>	7,500
<p>Reasons for nomination as candidate for Director</p> <p>Kazuyuki Arata has served in important roles in the sales division, the marketing division and the production division. The Company therefore judges that he is capable of demonstrating his extensive experience and in-depth insights related to the food industry in the Group's management, and accordingly proposes his reelection as a Director.</p>			

Candidate no.	Name (Date of birth)	Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company	Number of the Company's common shares owned
4	<p>Hiromi Terajima (November 24, 1964) 59 years old</p> <p>Reelection</p> <p>Attendance at Board of Directors meetings: 100% (13/13)</p> <p>Number of years in office as a Director: 3 years</p>	<p>Apr. 1987 Joined the Company</p> <p>Apr. 2016 Executive Officer</p> <p>Apr. 2021 Senior Executive Officer</p> <p>June 2021 Director and Senior Executive Officer (current position)</p> <p>Apr. 2023 General Manager of Corporate Human Resource Division and in charge of Innovation (current position)</p>	3,500
	<p>Reasons for nomination as candidate for Director</p> <p>Hiromi Terajima has served in important roles in the mail-order business division, marketing division and human resources and general affairs division. The Company therefore judges that she is capable of demonstrating her extensive business experience and excellent leadership in the Group's management, and accordingly proposes her reelection as a Director.</p>		
5	<p>Akira Oze (March 17, 1947) 77 years old</p> <p>Reelection Outside Independent</p> <p>Attendance at Board of Directors meetings: 100% (13/13)</p> <p>Number of years in office as a Director: 4 years</p>	<p>Apr. 2002 Representative Director & President of House Foods Corporation (currently House Foods Group Inc.)</p> <p>Apr. 2009 Representative Director & Chairman</p> <p>June 2014 Director & Senior Advisor</p> <p>June 2015 Chairman</p> <p>June 2016 Chairman of Japan Food Industry Association</p> <p>June 2020 Outside Director of the Company (current position)</p> <p>Apr. 2023 Senior Advisor of House Foods Group Inc. (current position)</p>	2,000
	<p>Reasons for nomination as candidate for outside Director and outline of expected roles</p> <p>Akira Oze has extensive experience and in-depth insights related to the food industry as a corporate manager, and he provides advice concerning the operation of business divisions, etc. from a broad perspective. The Company expects that he will continue to provide beneficial advice that leads to the improvement of the Group's corporate value, and accordingly proposes his reelection as an outside Director.</p>		

Candidate no.	Name (Date of birth)	Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company	Number of the Company's common shares owned
6	<p>Junko Ikeda (April 9, 1951) 73 years old</p> <p><u>Reelection</u> <u>Outside</u> <u>Independent</u></p> <p>Attendance at Board of Directors meetings: 100% (13/13)</p> <p>Number of years in office as a Director: 3 years</p>	<p>Nov. 2002 Managing Director of PRAP Japan, Inc.</p> <p>Sept. 2008 Representative Director and President of BRAINS COMPANY, Inc.</p> <p>Nov. 2015 Advisor of PRAP Japan, Inc.</p> <p>June 2021 Outside Director of the Company (current position)</p>	0
<p>Reasons for nomination as candidate for outside Director and outline of expected roles</p> <p>Junko Ikeda has extensive experience and broad-ranging insight both as a corporate manager and from her activities in the public relations (PR) and public affairs industry. The Company expects that she will continue to provide objective advice concerning the Group's public affairs strategy, marketing strategy, etc. from a viewpoint that combines expertise and the viewpoint of consumers, and accordingly proposes her reelection as an outside Director.</p>			

- (Notes)
1. There is no special interest between each candidate for Directors and the Company.
 2. Of the candidates for Directors, Akira Oze and Junko Ikeda are candidates for outside Directors as defined in Article 2, paragraph (3), item (vii) of the Ordinance for Enforcement of the Companies Act, and are candidates for independent officers as provided for by Tokyo Stock Exchange, Inc.
 3. Pursuant to the provisions of Article 427, paragraph (1) of the Companies Act, the Company has entered into an agreement with Akira Oze and Junko Ikeda to limit the amount of their liability for damages under Article 423, paragraph (1) of the same Act, to the minimum liability amount provided for by Article 425, paragraph (1) of the same Act. If their reelection is approved, the Company plans to continue the aforementioned agreement with them.
 4. The Company has entered into a directors and officers liability insurance policy with an insurance company, with all Directors as the insured. This insurance policy covers the insured's losses and such costs as related litigation expenses incurred from claims for damages arising from acts (including nonfeasance) carried out by the insured as an officer or a person at a certain position of the Company, and the full amount of the premiums are fully borne by the Company. If the election of the candidates is approved, those who have been elected will be included as the insured under this insurance policy. The Company plans to renew the insurance policy with the same details during their terms of office.

Proposal No. 3 Election of Three Directors Who Are Audit and Supervisory Committee Members

At the conclusion of this meeting, the term of office for all three Directors who are Audit and Supervisory Committee Members will expire. Accordingly, the Company proposes the election of three Directors who are Audit and Supervisory Committee Members.

The Audit and Supervisory Committee has already given its consent to this proposal.

The candidates for Director who is an Audit and Supervisory Committee Member are as follows:

Candidate no.	Name (Date of birth)	Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company	Number of the Company's common shares owned
1	<p>Mitsuhiko Kuratani (November 2, 1964) 59 years old</p> <p>New election</p> <p>Attendance at Board of Directors meetings: —</p> <p>Attendance at Audit and Supervisory Committee meetings: —</p> <p>Number of years in office as a Director: —</p>	<p>Apr. 1985 Joined the Company</p> <p>Apr. 2016 General Manager of Accounting Department</p>	1,200
<p>Reasons for nomination as candidate for Director</p> <p>Judging that Mitsuhiko Kuratani has extensive experience in the accounting division since joining the Company, and the necessary capabilities to carry out appropriate supervision of the Group's management, the Company accordingly proposes his election as a Director who is an Audit and Supervisory Committee Member.</p>			
2	<p>Yoshihiro Uetani (December 18, 1954) 69 years old</p> <p>Reelection Outside Independent</p> <p>Attendance at Board of Directors meetings: 100% (13/13)</p> <p>Attendance at Audit and Supervisory Committee meetings: 100% (14/14)</p> <p>Number of years in office as a Director: 2 years and 3 months</p>	<p>Apr. 1983 Registered as an attorney at law, joined Oshiro Law Office (currently Higashimachi LPC)</p> <p>Apr. 2000 Vice President of Hyogo Bar Association</p> <p>June 2010 Managing Partner of Higashimachi LPC (current position)</p> <p>Sept. 2019 Director of Medical Corporation Kan-etsu Chu-oh Hospital (current position)</p> <p>Apr. 2022 Provisional Director (Audit and Supervisory Committee Member) of the Company</p> <p>Apr. 2022 Director of Social Medical Corporation Aishinkan (current position)</p> <p>June 2022 Outside Director who is an Audit and Supervisory Committee Member (current position)</p> <p>May 2023 Director of Shinyukai Medical Co., Ltd. (current position)</p>	0
<p>Reasons for nomination as candidate for outside Director and outline of expected roles</p> <p>Yoshihiro Uetani has extensive expertise and experience as an attorney at law and has been providing opinions rich in suggestions on corporate sustainability initiatives. The Company expects him to continue providing professional advice from an independent standpoint based on his extensive insights and experience, and proposes his reelection as an outside Director who is an Audit and Supervisory Committee Member. With his insights and experience, the Company judges that he can appropriately fulfill the duties as an outside Director.</p>			

Candidate no.	Name (Date of birth)	Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company	Number of the Company's common shares owned
3	<p>Satoshi Nakayama (September 2, 1962) 61 years old</p> <p><u>New election</u> <u>Outside</u> <u>Independent</u></p> <p>Attendance at Board of Directors meetings: —</p> <p>Attendance at Audit and Supervisory Committee meetings: —</p> <p>Number of years in office as a Director: —</p>	<p>Aug. 1991 Registered as a certified public accountant</p> <p>June 2007 Partner of Tohmatsu & Co. (currently Deloitte Touche Tohmatsu LLC)</p> <p>Jul. 2020 Founding Partner of Satoshi Nakayama Certified Public Accountant' Office (current position) Founding Managing Partner of Kyorissshi Audit Corporation (current position)</p> <p>Mar. 2023 Outside Corporate Auditor of Daitron Co., Ltd. (current position)</p>	0
<p>Reasons for nomination as candidate for outside Director and outline of expected roles</p> <p>Satoshi Nakayama has extensive expertise and experience as a certified public accountant. Therefore, the Company expects him to provide professional advice from an independent standpoint based on his extensive insights and experience, and proposes his election as an outside Director who is an Audit and Supervisory Committee Member. With his insights and experience, the Company judges that he can appropriately fulfill the duties as an outside Director.</p>			

- (Notes)
1. There is no special interest between each candidate for Directors who are Audit and Supervisory Committee Members and the Company.
 2. Of the candidates for Directors who are Audit and Supervisory Committee Members, Yoshihiro Uetani and Satoshi Nakayama are candidates for outside Directors as defined in Article 2, paragraph (3), item (vii) of the Ordinance for Enforcement of the Companies Act, and are candidates for independent officers as provided for by Tokyo Stock Exchange, Inc.
 3. Pursuant to the provisions of Article 427, paragraph (1) of the Companies Act, the Company has entered into an agreement with Yoshihiro Uetani to limit the amount of his liability for damages under Article 423, paragraph (1) of the same Act, to the minimum liability amount provided for by Article 425, paragraph (1) of the same Act. If his reelection is approved, the Company plans to continue the aforementioned agreement with him. If the election of Mitsuhiko Kuratani and Satoshi Nakayama is approved, the Company plans to enter into the same limited liability agreement with them.
 4. The Company has entered into a directors and officers liability insurance policy with an insurance company, with all Directors as the insured. This insurance policy covers the insured's losses and such costs as related litigation expenses incurred from claims for damages arising from acts (including nonfeasance) carried out by the insured as an officer or a person at a certain position of the Company, and the full amount of the premiums are fully borne by the Company. If the election of the candidates is approved, those who have been elected will be included as the insured under this insurance policy. The Company plans to renew the insurance policy with the same details during their terms of office.

(Reference)

The management structure upon approvals of Proposal No. 2 and Proposal No. 3

(◎: skills with considerable experience; ○: skills with experience)

Name	Attributes	Number of years in office	Corporate management / management in general	Insights in the industry	Risk management / legal affairs	Finance / accounting / tax affairs	Sales / marketing	Production / procurement / quality assurance	Research / development / innovation	IT / digital
Masakazu Fukui Representative Director, President and CEO		28 years	◎	◎	○	○	◎		○	○
Yoshitaka Ishida Director and Senior Managing Executive Officer		17 years	◎	◎	○	○	◎	○	○	
Kazuyuki Arata Director and Senior Executive Officer		6 years		◎			◎	○		
Hiromi Terajima Director and Senior Executive Officer		3 years		◎	○		◎		○	○
Akira Oze Outside Director	Outside Independent	4 years	◎	◎			◎		◎	
Junko Ikeda Outside Director	Outside Independent	3 years	◎				◎			
Mitsuhiro Kuratani Director (Full-Time Audit and Supervisory Committee Member)		—				◎				○
Yoshihiro Uetani Outside Director (Audit and Supervisory Committee Member)	Outside Independent	2 years and 3 months			◎					
Satoshi Nakayama Outside Director (Audit and Supervisory Committee Member)	Outside Independent	—			○	◎			○	

Proposal No. 4 Election of One Substitute Director Who Is An Audit and Supervisory Committee Member

In order to prepare for the case where the number of Directors who are Audit and Supervisory Committee Members falls below the minimum number provided for by laws and regulations, the Company proposes the election of one substitute Director who is an Audit and Supervisory Committee Member. The valid term of an election resolution based on this proposal shall expire at the start of the annual general meeting of shareholders for the last business year out of the business years terminating within two years after such resolution.

In addition, the consent of the Audit and Supervisory Committee has been obtained for this proposal.

The candidate for the substitute Director who is an Audit and Supervisory Committee Member is as follow:

Candidate no.	Name (Date of birth)	Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company	Number of the Company's common shares owned
1	Naohito Bito (August 6, 1968) 55 years old <u>Outside</u> <u>Independent</u>	Oct. 2011 Representative of BITO CPA Office (currently BITO CPA and Tax Consulting Office) (current position) June 2015 Outside Director of SANSEI CO., LTD. (current position) Jan. 2018 Member (Partner) of Rutland Audit Corp. (current position) July 2019 Part-time Auditor of Constec Holdings Co., Ltd. (current position)	0
Reasons for nomination as the candidate for substitute outside Director who is an Audit and Supervisory Committee Member and outline of expected roles Naohito Bito has extensive experience as a certified public accountant and as a certified public tax accountant. Therefore, the Company expects him to provide professional advice from an independent standpoint based on his extensive insights and experience, and proposes his election as substitute outside Director who is an Audit and Supervisory Committee Member. With his insights and experience, the Company judges that he can appropriately fulfill the duties as an outside Director.			

- (Notes)
1. There is no special interest between the candidate for the substitute Director who is an Audit and Supervisory Committee Member and the Company.
 2. Naohito Bito is a candidate for substitute outside Director.
 3. If Naohito Bito assumes office as a Director who is an Audit and Supervisory Committee Member, the Company plans to designate him as an independent officer as provided for by Tokyo Stock Exchange, Inc.
 4. If Naohito Bito assumes office as a Director who is an Audit and Supervisory Committee Member, pursuant to the provisions of Article 427, paragraph (1) of the Companies Act, the Company plans to enter into an agreement with him to limit the amount of his liability for damages under Article 423, paragraph (1) of the same Act, to the minimum liability amount provided for by Article 425, paragraph (1) of the same Act.
 5. The Company has entered into a directors and officers liability insurance policy with an insurance company, with all Directors as the insured. This insurance policy covers the insured's losses and such costs as related litigation expenses incurred from claims for damages arising from acts (including nonfeasance) carried out by the insured as an officer or a person at a certain position of the Company, and the full amount of the premiums are fully borne by the Company. If Naohito Bito assumes office as a Director who is an Audit and Supervisory Committee Member, he will be included as the insured under this insurance policy. The Company plans to renew the insurance policy with the same details during his term of office.