

TRANSLATION FOR REFERENCE PURPOSE ONLY

This notice has been translated from the original Japanese text of the timely disclose statement and is for reference purpose only. In the event of any discrepancy between the original Japanese and this translation, the Japanese text shall prevail.

June 3, 2024

Company Name: **ARE Holdings, Inc.**
Representative: Tomoya Higashiura, President & CEO
(Code: 5857, Tokyo Stock Exchange - Prime Market)
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Partial Correction to “Notice of the 15th Annual General Meeting of Shareholders”

We would like to apologize for the corrections that were required in our "Notice of the 15th Annual General Meeting of Shareholders." We will make the following corrections.

Please note that the printing and shipping procedures for the convocation notice have already been completed. Therefore the hard copy and the information disclosed on the website on May 27th will be of before the correction. Thank you for your understanding.

1. Corrected Section

"Notice of the 15th Annual General Meeting of Shareholders." page 20

Business Report 1. Current Status of the Group (6) Employees 2) Employees of the Company

2. Details of Correction (Corrections are underlined)

[Before correction]

Number of employees	Change from the end of previous fiscal year	Average age	Average length of service
51 (6)	+39 (up 5)	42 years and 0 months	1 year and 2 months

(Note) The number of employees refers to the number of workers (excluding the staff seconded from the Company to companies outside the Company but including staff seconded from companies outside the Company to the Company) and for the number of part-timers and fixed-term employees, annual average number of persons are shown separately in brackets.

[After correction]

Number of employees	Change from the end of previous fiscal year	Average age	Average length of service
<u>55</u> (<u>7</u>)	+ <u>43</u> (up <u>6</u>)	<u>43</u> years and <u>2</u> months	1 year and <u>4</u> months

(Note) The number of employees refers to the number of workers (excluding the staff seconded from the Company to companies outside the Company but including staff seconded from companies outside the Company to the Company) and for the number of part-timers and fixed-term employees, annual average number of persons are shown separately in brackets.

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